



**BEST COMPANIES TO
WORK IN MYANMAR**

— 2020 —

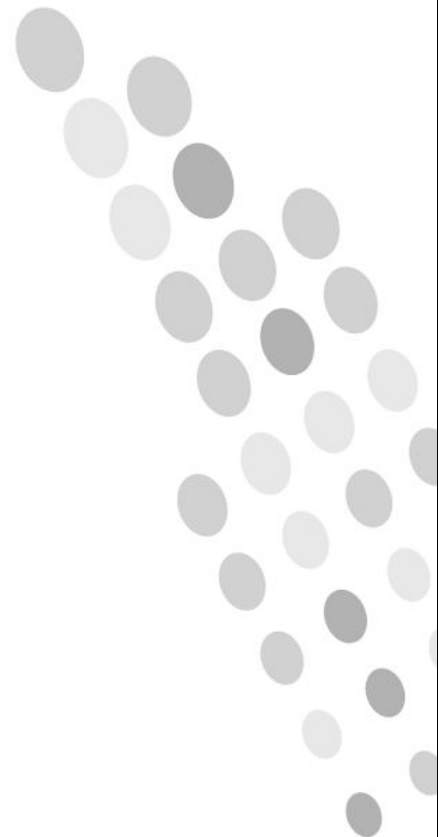
Employee's Choice

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THE BCIM REPORT 2020

(SAMPLE)

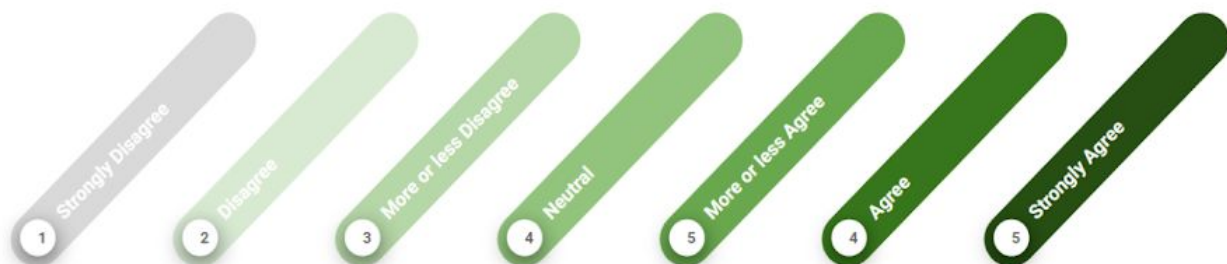
Company Name: Company ABC
Date: 25 August 2020



METHODOLOGY



The survey is divided in 7 functional areas, from measuring employees' general alignment with company strategy to assessing the overall satisfaction with management and leadership in the business. Other parts include measuring satisfaction levels pertaining to teamwork, career growth opportunities and the overall work environment. Companies must reach a required number of responses threshold, varying on company size and on average ranging around 80% of the white collar portion of an organization's full time headcount. Those who achieve a minimum overall score as measured by the Employee Engagement coefficient, will have the option to officially be recognized and listed as Best Companies to Work in Myanmar for a given year.



RESPONDENTS DETAILS

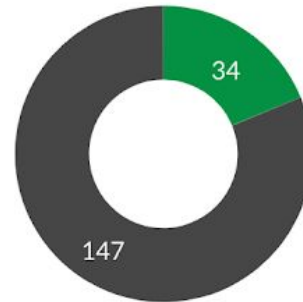


DEPARTMENTS



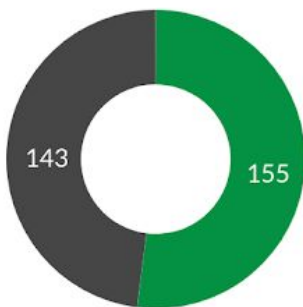
■ Total number of responses

PREVIOUS EXPERIENCE IN SAME INDUSTRY



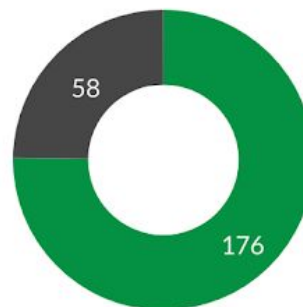
■ Yes (18.78%) ■ No (81.22%)

GENDER



■ Male (52.01%) ■ Female (47.99%)

LOCATION



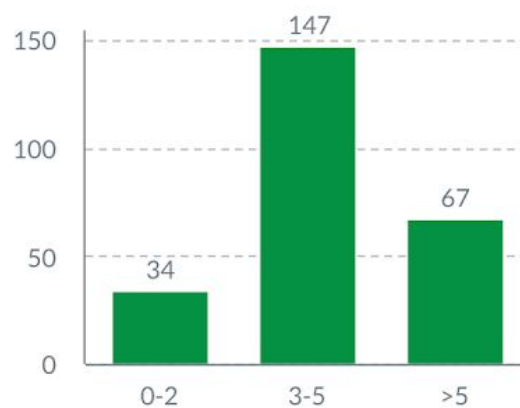
■ HQ (75.21%) ■ Branch (24.79%)

ROLE



■ Total number of responses

TENURE



■ Total number of responses

OVERALL SUMMARY



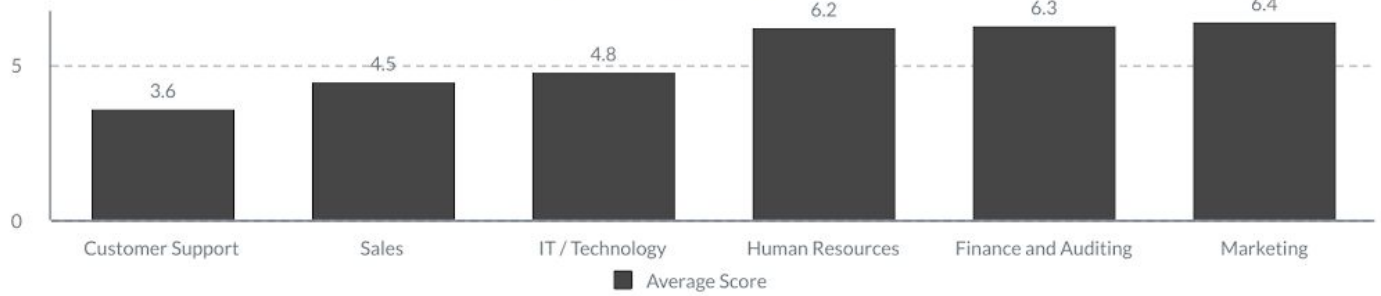
OVERALL AVERAGE SCORES



OVERALL AVERAGE EMPLOYEE ENGAGEMENT SCORES ACROSS SEGMENTS



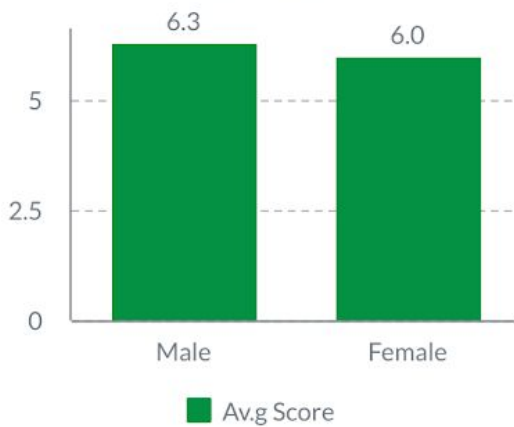
DEPARTMENTS



PREVIOUS EXPERIENCE IN SAME INDUSTRY



GENDER



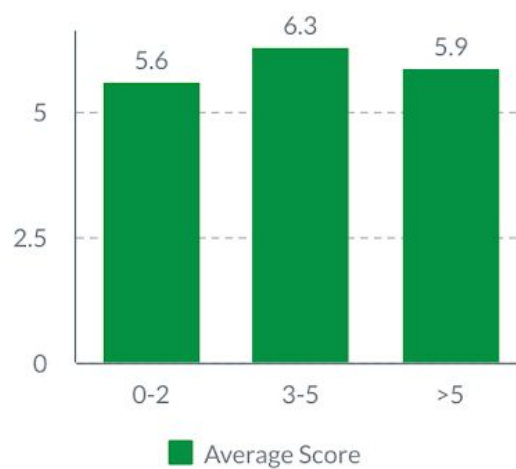
LOCATION



ROLE



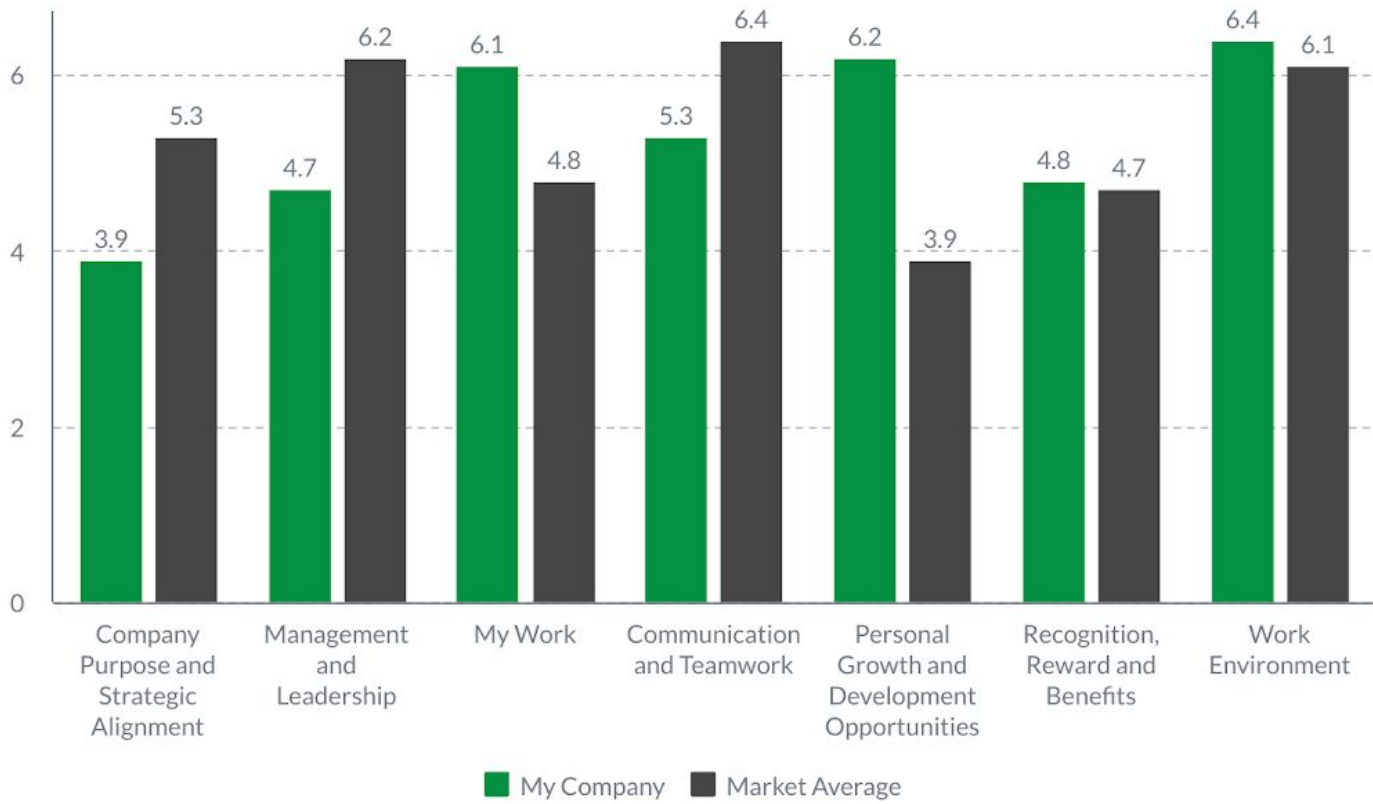
TENURE



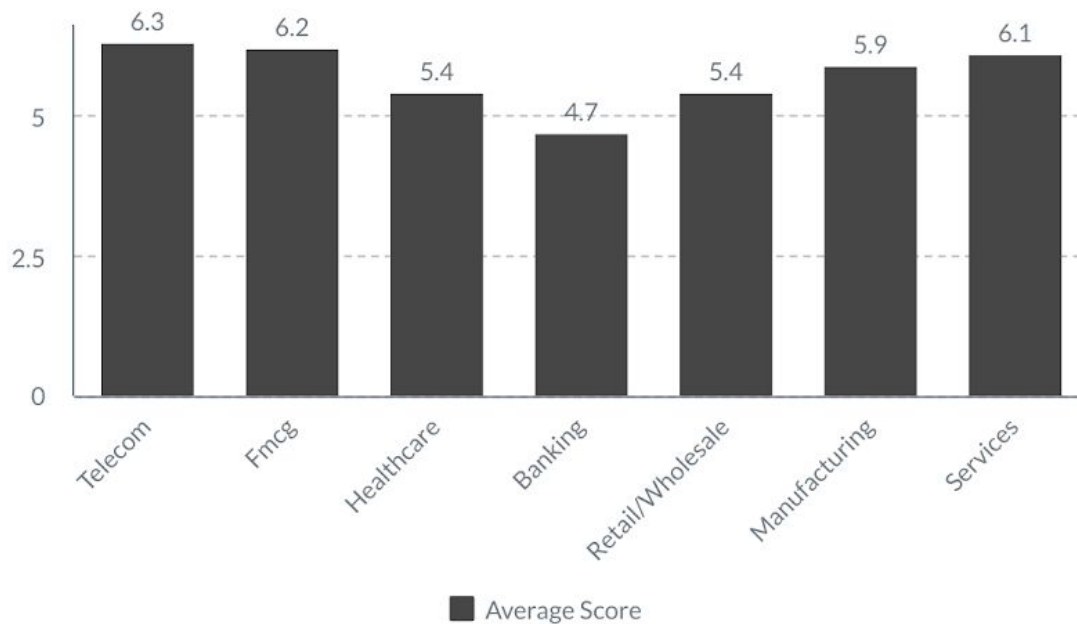
BENCHMARKING



OVERALL AVG. EMPLOYEE ENGAGEMENT SCORES



INDUSTRY OVERALL AVERAGE SCORES



CHAPTER 1 OVERVIEW: COMPANY PURPOSE AND STRATEGIC ALIGNMENT



DEPARTMENTS



PREVIOUS EXPERIENCE IN SAME INDUSTRY



GENDER



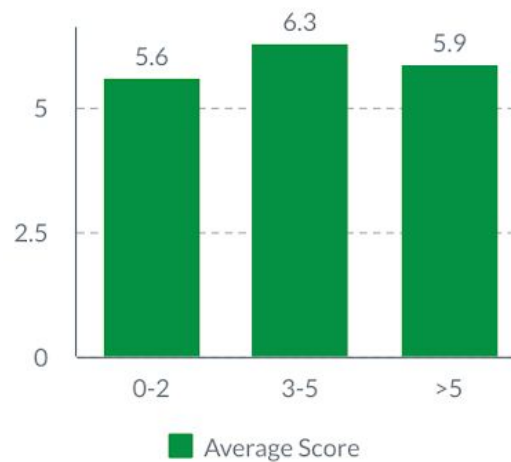
LOCATION



ROLE



TENURE



CHAPTER 1: COMPANY PURPOSE AND STRATEGIC ALIGNMENT



I joined this company because I believe in the vision and mission of this organization



I know the company's vision and mission by heart

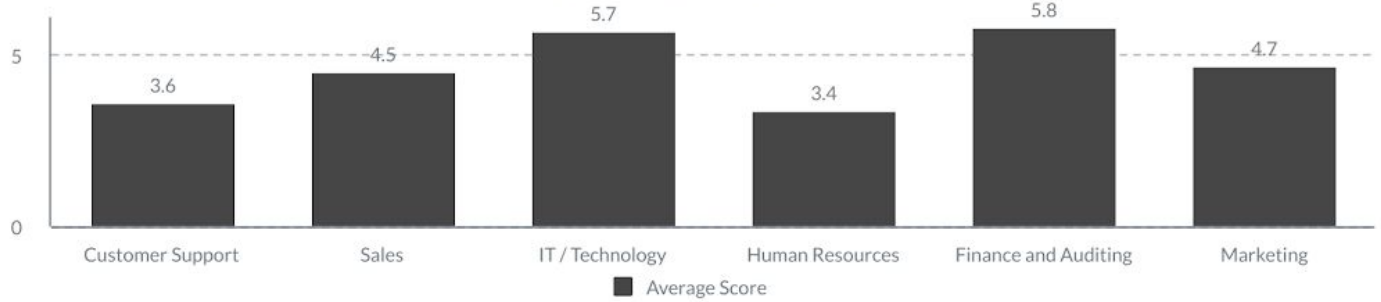


Continue for all questions in Chapter 1....

CHAPTER 2 OVERVIEW: MANAGEMENT AND LEADERSHIP



DEPARTMENTS



PREVIOUS EXPERIENCE IN SAME INDUSTRY



GENDER



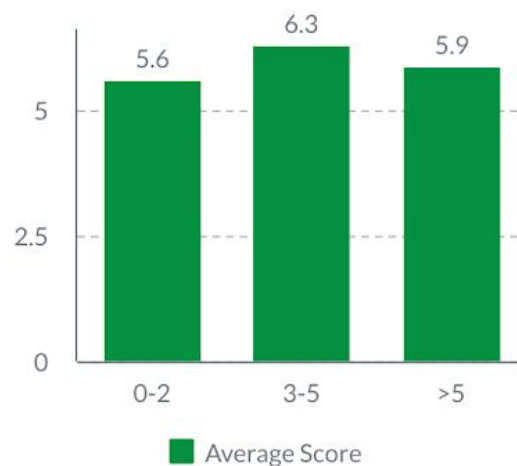
LOCATION



ROLE



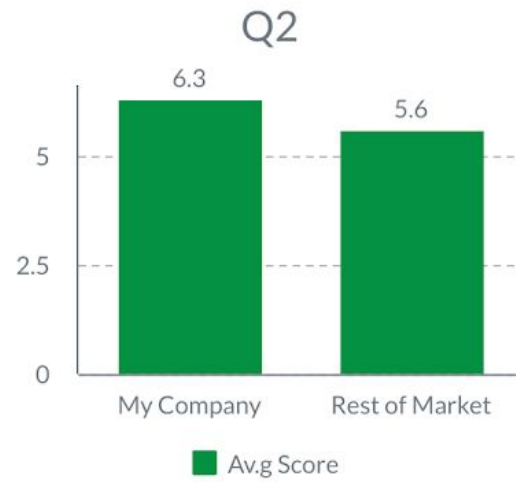
TENURE



My management supports me to be successful in my job



I enjoy working with the person that manages me



Continue for all questions in Chapter 2....

